ACPMA EQUAL OPPORTUNITIES POLICY

It is the policy of the ACPMA in relation to all of its activities and services to oppose and avoid any form of unlawful or unfair discrimination on the grounds of race, nationality, ethnic origin, disability, gender, sexual preference, age, marital status or religion.

All personnel involved in the organisation, administration and/or delivery of ACPMA activities and services are advised of this policy and are required to abide by it.

Any deliberate contravention of this policy by an ACPMA employee will be regarded as a case of gross misconduct. Any such contravention by contractors or consultants to the ACPMA will be treated as a breach of contract.

Any complaint of discrimination will be investigated by the ACPMA Chief Executive. If the complaint is against the Chief Executive it will be referred to and investigated by the Chairman of the National Federation of Property Professionals.